



Corporate Social Responsibility Statement

Quelltex Ltd take a wider view of the success of the business than the bank balance. The director of the company and staff, regularly attend voluntary events within the local community (beach cleaning with Beach Buddies a Manx charity or non organised events for the benefit of the community, like litter picking when out and about), employees also help the local Foodbank with deliveries and collection of donations.

Annual staff bonuses are reflected in annual charitable contributions, Quelltex made recent financial contributions to: DEC, WWF and MS Society. Any extra ordinary global event will also result in an additional contribution, likely to DEC.

The business is successful if all of those working with it are successful. Any increase in pay at Director level, is also distributed throughout the workforce.

Ethical Supply Chain Statement

Quelltex Ltd spends approximately £250,000 on services and consumables, ranging from travel to office stationary annually (although throughout Covid that has been significantly reduced).

Quelltex Ltd, do as much as possible to eliminate waste, reuse everything where possible and recycle the remaining. As such, we look for the same commitment from our Suppliers too. We consciously check each suppliers policies on energy conservation and recycling materials etc.

Where it is found that a supplier's conduct is not in accordance with Quelltex Ltd's Responsible Purchasing Policy and Operating Principles, we will seek to engage with that supplier and encourage continuous improvement in their environmental, social and ethical performance.

Document prepared by:
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Revisions: Included: Foodbank reference for voluntary efforts;
Also input around the Covid crisis which has affected us as a company and the wider environment

Next revision due: May 2023